

## 6. Awareness-Raising

- Advocacy seminar tackling the National Budget from a Rights Based Approach.
- Documentary Film and Vignette.
- Media Awareness Seminars.
- Media Core- Advisory Group.
- Newsletters Arabic and English.
- Calendar Achievements.
- Translation of Diane Elson books (Arab Knowledge Hub).

## 7. Process Documentation

- Extensive Project Documentation by documentation expert.
- Detailed Reports/DVD's/Pictures of every workshop.
- IPR quarterly.
- Documentary Film.
- Media Documentation.
- Web Site in Arabic.
- Gender Budget Roster file.
- Yearly Newsletter.

## 8. Linkages

- CSW annual meeting in 2008, New York.
- Participation in different international conferences pertaining to the topic of Gender Budgeting in Thailand, Tanzania, OECD, OIF.
- A Study tour in Morocco.
- The Egyptian Minister of Finance was honored by the Union for Arab Women Investors in Morocco for supporting the GRB initiative in Egypt.

EOU is currently working on mobilizing resources for the continuation and expansion of the Project.



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Arab Republic of Egypt

# Gender Responsive Budgeting in Egypt

## Program Strategies and Achievements

## Original Program Objectives:

- To create insight in the way part of the National Budget distributes its benefits and costs in Equal Opportunity (EO) terms.
- To assess and test Equal budgeting on sectors especially education, water, health and labor.
- To review EO aspects in the Ministry of Finance (MOF) Human Resource Management (recruitment, training, promotion, etc.).
- To facilitate transparency in discussing budget preparation and implementation.
- To produce policy recommendations to promote EO in the Budget.

## Actual Achievements:

### 1. Tools and Methodology

- Situational Analysis for men and women in the society.
- Needs Assessment on Local and Governorate level 27 Plans.
- Gender Mainstreaming in the socio economic national plan (2002-2007), (2007-2012).
- Development of Gender indicators.
- A Study on public fiscal policies from a gender perspective.
- Analysis of the budget cycle.
- Engendering the call circular and the budget law.
- Amendment to the Constitution for the legislative role of the Parliament with regard to the Budget.
- Development of budget templates to ensure the inclusion of sex disaggregated data for beneficiaries on the "Benefit Incidence Analysis" basis.
- A Study on public expenditures from a gender perspective.
- Automation of the budget.
- Development of a Monitoring & Evaluation mechanism.
- Establish Network with the Parliament .
- Successful Steering Committee Meetings.

### 2. Capacity Development

- An expert group was established from MOF, NCW, MOED, Institute of National Planning (INP) and UNIFEM, and developed tailored training manual using a participatory approach, to train the budget officers of MOF.
- In 2009, a total of 63 budget officers working in the sectoral directorates of the 3-targeted governorates (Alexandria, Fayoum, and Minia) had been trained to implement GRB and 80 budget employees within MOF were trained to do the same.
- GRB knowledge package with 10 different training modules has been compiled by WIB from the GRB experts and trainers. It has been edited and revised by EOU and technical experts.
- Gender Analysis of Existing Financial Government Policies in Egypt has been conducted.
- Gender Budget Analysis of the five targeted ministries; Education, Health, Finance, Manpower & Immigration, and Water Resources and Irrigation has been completed.
- Gender Analysis of the National Budget (2006/2007) and the National Development Plan (2007-2012) have been carried out.
- 5 Performance Based Gender Sensitive books were produced in the 5 governorates in the 3 sectors with the corporate identity of the 2009/2010 MOF budgets.
- MOF will cover 70% of the Budgets in the targeted governorates in the 5 sectors (Education- Health- Manpower- Social Security-Food Security) by the end of 2010/2011.
- A number of 292 budget officers have been trained on how to calculate M&E and EO related indicators.
- MOF employees attended HR training workshops.
- UNIFEM conducted on-the-job trainings on the local level targeting 11 governorates (Dakahlia - Gharbia - Sharkia - Damietta – Qalyubia- Ismailia - Port Said - Suez - the 6th of October – Helwan- Beni Swaif ) in 5 sectors (Health - Education - Manpower – Food Security – Social Security).
- Capacity-building of employees in M&E to monitor and evaluate the budget especially in the targeted sectors "Education, Health, Manpower, Social Solidarity and Supply.
- GRB curriculum for all budget officers has been developed.

### 3. Institutional Development

- The Local and the general Budget Departments have developed the necessary templates for assigning the budget in a gender sensitive manner.
- Developing an M&E department (with specific checklists).
- HR development policies have been implemented. HR training manual with 11 different training modules has been developed and printed.
- Considerable effort has been put in bridging the gap between the national plan and the national budget and the local authorities.
- Gender sensitive data in the Statistical Statement of 2008/2009 has been produced by MOF.
- Copies of the produced GRB books were sent to every Ministry of the 3 sectors (Health, Education-Manpower) and to the Governors of the 5 governorates to notify them of the 2009/2010 Budgets.

### 4. Recent Legislative Reform

- The 2010/2011 Budget Circular has been published to include provisions on GRB.
- Law 53 of 1973 was amended by Ministerial Decree 668 of 2009 which affirms in Article 16 that the principles of gender responsive and performance based budgeting are to be upheld in Egypt's budgets.
- Parliament was given the responsibility of reviewing and discussing the budget according to the amended Egyptian Constitution.

### 5. Public Policy Intervention

- Budget committee at the Shoura Council and the People's Assembly tackling the GRB.
- Women Parliamentary Forum at the NCW (Policy Briefs).
- OECD conference for Senior Budget Officers.
- Cairo Demographic Center (CDC).
- The NCW organized an event to coordinate between the different ministries that are working on women's issues. One of the outcomes is the importance of establishing a unit for M&E after the presentation of MOF's GRB.
- The Minister of Education announced that the plan of his Ministry would target the incorporation of gender needs.